



## **Riverside Leadership Academy**

1955 Old Airport Road  
New Bern, NC 28562  
RiversideLeadershipAcademy.org



*Join our team at Riverside Leadership Academy (RLA), where we are committed to fostering a nurturing environment that integrates Social Emotional Learning (SEL) and Project-Based Learning (PBL) at the core of our educational philosophy. At RLA, we believe in empowering our students to become future-ready leaders through an innovative curriculum that emphasizes real-world applications and personal growth. Our approach to education is designed to develop not only academic skills but also emotional intelligence, resilience, and leadership qualities in every student. As a staff member, you will play a pivotal role in creating a dynamic, supportive, and collaborative learning community that encourages students to explore, innovate, and achieve their fullest potential. We are looking for passionate educators who are eager to contribute to a culture of excellence, accountability, and respect, guided by our mission to make a meaningful difference in the lives of our students and the broader community.*

### **Position Title: Bus Driver**

At RLA, the role of the School Bus Driver is paramount in ensuring that our students have safe, reliable, and efficient transportation to and from school. As a key member of the RLA community, the Bus Driver supports our mission by fostering a secure and supportive environment for students during their daily commutes. This position requires a dedicated individual who is both an adept driver and a caring, vigilant guardian of our students' well-being.

### **Essential Functions:**

- **Student Transportation:** Safely transport students to and from school, adhering to scheduled routes and time frames, ensuring every student's safe arrival and departure.
- **Verification and Safety:** Confirm permissions for students' travel arrangements and maintain a secure environment, promptly addressing any disciplinary issues in alignment with RLA policies.
- **Vehicle Maintenance:** Keep the bus clean and conduct pre- and post-route inspections to guarantee a mechanically sound and safe vehicle.
- **Emergency Preparedness:** Respond effectively to emergencies, utilizing training in first aid and crisis management as necessary.
- **Community Interaction:** Engage with students, staff, and families in a manner that reflects RLA's commitment to nurturing relationships and promoting SEL principles.
- **Regulatory Compliance:** Observe all traffic laws and regulations related to school bus operation, contributing to a culture of safety and respect.
- **Professional Development:** Participate in ongoing training sessions, including safety meetings and workshops on SEL and PBL, to better support the holistic development of our students.



## **Riverside Leadership Academy**

1955 Old Airport Road  
New Bern, NC 28562  
RiversideLeadershipAcademy.org



### ***Skills & Qualifications:***

- **High School Diploma** or GED.
- **Valid CDL License**, with a clean driving record and no at-fault accidents in the last five years.
- **Experience:** Minimum of one year's experience driving a school bus, with a proven ability to manage the responsibilities and challenges of student transportation.
- **Commitment to Safety:** Deep understanding of and dedication to the safety and well-being of children.
- **Interpersonal Skills:** Strong communication skills and the ability to foster positive interactions within the school community.
- **Adaptability:** Flexibility to adjust routes and schedules as needed and respond to the dynamic needs of the school community.

### ***Physical Requirements:***

The role involves significant physical activity, including:

- **Navigating** the bus through various weather conditions and terrains.
- **Assisting students:** Helping young or special needs students board and exit from the bus.
- **Physical Vigilance:** Maintaining high levels of concentration and readiness to respond to students' needs or emergency situations.

*Reasonable accommodations will be made to enable individuals with disabilities to perform these essential functions, ensuring all team members can contribute fully to our learning community.*