



## March 12, 2025: Riverside Leadership Academy - Board Meeting Minutes

Board of Directors Meeting Date: March 12, 2025 @ 6:00 PM On Campus- In Person Building A Room 108	Action	Person	Notes
<b>Open Session</b>			
Meeting called to order Welcome guests & recognition	Announce	Board Chair	Called to order: 6:01pm
<b><u>Reading of Mission Statement</u></b> Through project based and leadership curriculums, Riverside Leadership Academy develops confident, community focused, future ready leaders. Students thrive from meaningful connections between families, school staff, and community members curated by involvement of all stakeholders.	Read the Mission Statement once the meeting is called to order.	Board Member	Read by: Alex Ranieri
<b><u>Acceptance of Meeting Minutes</u></b> A. Approval of <b>March 12, 2025</b> Agenda B. Approval of Minutes: February 12, 2025 <ul style="list-style-type: none"> <li>●  RLA - Regular Board Meeting Min...</li> </ul> <i>*Link documents</i>		Board Members	Motioned by: Steven Evans  Second: Nina Banfield Arrington  Vote: Unanimous Approval
<b><u>Public Comment/Citizen Input</u></b> <b><u><a href="#">LINK TO FULL POLICY</a></u></b> "At the beginning of each Board meeting any citizen is invited to address the Board of Directors about matters related to Riverside Leadership Academy. Please be aware that disrespectful comments or comments of a personal nature directed at an individual either by name or inference, will not be allowed. If you have a personnel concern, it should be directed first to the Executive Director, then to the Board Chairperson and finally in writing to the Board. As Chairperson, I will stop you if your comments are inappropriate or when your time has expired. The Board is here to listen and will not respond to any remarks at this meeting. If	Read Public Comment Statement and Guidelines	Board Chair	



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<p>further clarification or a response is necessary, you may be contacted later. Each speaker is asked to begin by stating your first and last name. You will have three (3) minutes to address the Board [unless the time is revised and stated by the Chairperson]. Your time begins after you state your name. Our first speaker tonight is..."</p>			
<p><b>Announcements and Acknowledgements</b> Volunteers for Mardi Gras Festival- Thank you!</p>			
<b>Reports</b>			
<p><b>Administrative Report</b></p> <ul style="list-style-type: none"> <li>A. Executive Director's Report - <a href="#">PDF Executive Director Update March 12, 202...</a></li> <li>B. Testing Calendar</li> </ul>		<p>Executive Director</p>	<p>94 accepted 48 started registration 44 offer out 3 completed 59 waitlisted</p> <p>Sex education - standard teaching recommendation (whatever we are teaching needs to be in a binder in the Front office for parents to look through).</p> <p>Discussed options for the testing dates, possible field trips To free up rooms for testing.</p>
<p><b>New Business</b></p> <ul style="list-style-type: none"> <li>A. Foundation Board Members</li> <li>B. Family and Staff Survey</li> <li>C. Volunteer Appreciation Event</li> <li>D. Teacher Appreciation</li> <li>E. Lottery Update</li> <li>F. Employment Contracts</li> <li>G. Roof Color Selection</li> </ul>	<p>Review</p>	<p>Board</p>	<p>Foundation: Restructuring and new board members New: Danielle Shaw, Nina, Alex, Evan President: Evan McConnell Vice President: Erika Butters</p> <p>Family and Staff Survey: In google folder, go over parent survey to be sent out.</p>



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			<p>Volunteer Appreciation Event: Hot dog/burgers at the school. Get donations from Grocery stores for the food. Get grill donations (Piggly Wiggly). End of year. Turning this over to the outreach committee.</p> <p>Teacher Appreciation: Using swag money for the teachers, food, snacks, massages, hydration station and prizes.</p> <p>Roof Color and trim: stone white</p> <p>Request to get a groundskeeper (Greg is going to get quotes from different businesses) Motioned: Alex Ranieri Second: Evan McConnell Vote: Unanimous approval</p>
<p><b>Policies</b></p> <ul style="list-style-type: none"> <li>A.  Revised_RLADrug&amp;AlcoholFreeWorkplace...</li> <li>B.  DRAFT_ 3.001 Employee Agreements Hiri...</li> <li>C.  DRAFT_ Required DT 3.001 Employee Agr...</li> <li>D.  1.006 Student_Parent_Guardian Grievanc...</li> <li>E.  1.007 Employee Grievances - RLA.pdf</li> </ul>	<p>Review</p>	<p>Board</p>	<p>Motion to accept draft C in replacement of our current 3.001 in conjunction with draft A. Motioned: Greg Sims Second: Evan McConnell Vote: Unanimous approval</p>
<p><b>Committee Reports</b></p> <ul style="list-style-type: none"> <li>A. Facilities Committee- updates</li> <li>B. Finance Committee             <ul style="list-style-type: none"> <li>a. CSP Monthly Financial Report</li> <li>b.  00. 2025-02 MFP RLA.pdf</li> </ul> </li> <li>C. Governance Committee-</li> <li>D. Outreach Committee- updates</li> <li>E. Personnel Committee- updates</li> </ul>		<p>Board/Committee Member</p>	

**Closed Session**



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<p><b>Closed Session - Pursuant to <a href="#">NC GS 143.318.11</a></b>  <b>Purpose of Closed Session Discussion Item #3:</b>  <b>143-318.11. Closed sessions. (a) Permitted Purposes. - It is the policy of this State that closed sessions shall be held only when required to permit a public body to act in the public interest as permitted in this section. A public body may hold a closed session and exclude the public only when a closed session is required:</b></p> <p><b>Closed Session is not always held, but if it is, members of the public shall drop from the call and can return for the open session vote/adjournment.</b></p> <p><b>The Board will give their best estimate of the time needed for Closed Session, but all timing will be approximate.</b></p> <p><b>Personnel</b></p>		<p>Executive Director Board Members</p>	<p>Motioned to go into closed: Alex Raneiri          Second : Steven Evans          Went into closed session at 7:52pm          Vote: Unanimous</p> <p>Motioned to come out of close: Alex Raneiri          Second: Steven          Vote: Unanimous          Came out of closed session at 7:54</p> <p>Motioned to except the new performing arts teacher for 25/26 school year</p> <p>Motioned: Steven Evans          Second: Nina Banfield Arrington</p> <p>7:54 adjourned          Motioned: Greg Sims          Second: Evan McConnell          Vote: Unanimous</p>
<b>Action after Closed Session (if needed)</b>			
<p>1. 2. 3.</p>			
<p><b>Adjournment</b></p>	<p>Announce</p>	<p>Board President / Chair</p>	