



December 11, 2024: Riverside Leadership Academy - Board Meeting Agenda

Board of Directors Meeting Date: December 11, 2024 @ 6:00 PM On Campus- In Person Building A Room 108	Action	Person	Notes Attendance: All board members, Cory, Kelly, and Jordan
Open Session			
Meeting called to order Welcome guests & recognition	Announce	Board Chair	Call to order 6:01 P.M.
<p><u>Reading of Mission Statement</u> Through project based and leadership curriculums, Riverside Leadership Academy develops confident, community focused, future ready leaders. Students thrive from meaningful connections between families, school staff, and community members curated by involvement of all stakeholders.</p>	Read the Mission Statement once the meeting is called to order.	Board Member	Steven read mission statement
<p><u>Acceptance of Meeting Minutes</u> A. Approval of December 11, 2024 Agenda B. Approval of Minutes:</p> <ul style="list-style-type: none"> ● 11/13 Regular Board Meeting- Minutes RLA - Regular Board Me... ● 11/27 Emergency Board Meeting- RLA- Emergency Board Meeting ... <p><i>*Link documents</i></p>		Board Members	Motion by Alex to approve Second by Greg Motion approved unanimous
<u>Public Comment/Citizen Input</u>	Read Public Comment Statement and Guidelines	Board Chair	Request(s) for Public Comments at Board Meeting: No public comment
<p><u>Announcements and Acknowledgements</u> A. Hubrich's support with Board and building dedication- Thank you to Matt!</p>			Shout out to Hubrich for assistance in the hand prints in concrete and community involvement.



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<u>Reports</u>			
<p><u>Administrative Report</u></p> <p>A. Executive Director's Report -</p> <p> Executive Director Update December 11, ...</p>		Executive Director	<p>Post update: Building B air quality tested and all passed but 2 rooms and have been rescrubbed and will be retested soon.</p> <p>Still down to 1 bus out of 3. Transmission on 1 is still being tended to, 1 has fuel issues still.</p> <p>2 bus drivers alternating.</p> <p>Happy with the current class rotation process. There has been one applicant for the science position. Plans are to stay with the current situation till next year and hire at that time.</p> <p>The parade went well.</p> <p>Advisement counsels recommended updates and testimonials on everything going on now. Making sure everyone knows what project base learning is and the requirements for the required parent hours.</p>
<p><u>New Business</u></p> <p>A. Elect Board Secretary</p>	Vote	Board	<p>Greg motioned for Erika as Secretary Second by Jess Motion approved unanimous</p>
<p><u>Policies</u></p> <p>A. Calendar 25/26 School Year</p>	Vote	Board	<p>Motioned by Erika to approve proposed Calendar with Alex's edits Evan seconded Motion approved unanimous</p>



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<p><u>Committee Reports</u></p> <p>A. Facilities Committee- update</p> <p>B. Finance Committee</p> <p> a. CSP Monthly Financial Report</p> <p> PDF 00. 2024.11 MFP RLA.pdf</p> <p>C. Governance Committee- No update at this time</p> <p>D. Outreach Committee- update</p> <p>E. Personnel Committee- update</p>		<p>Board/Committee Member</p>	<p>Facilities:</p> <p>-Greg sent updates regarding construction updates. Framing should start in January. The board looked at flooring samples and cove base. Made decisions regarding</p> <p>-Chose French Oak Almond NDP003 with black brown Cove Base 193</p> <p>Finance:</p> <p>-Separate line item addition suggested for fundraising amounts.</p> <p>-Bonuses have been allocated.</p> <p>350.00 Christmas bonus for FT employees</p> <p>175.00 for part time employees</p> <p>Lead Teacher stipend- 1,000 - 500 in May 2025 and 500 in December 2025</p> <p>BT Mentor stipend - 500 in May 2025</p> <p>Greg motioned Erika seconded Motion approved unanimous</p> <p>Governance:</p> <p>-No update</p> <p>Outreach:</p> <p>-Parade was successful</p> <p>-Winter shirts are in and will be separated and passed out.</p> <p>Personnel Committee:</p> <p>-No update</p>
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<u>Closed Session</u>			
<p>Closed Session - Pursuant to NC GS 143.318.11 Purpose of Closed Session Discussion Item #3: 143-318.11. Closed sessions. (a) Permitted Purposes. - It is the policy of this State that closed sessions shall be held only when required to permit a public body to act in the public interest as permitted in this section. A public body may hold a closed session and exclude the public only when a closed session is required:</p> <p>Closed Session is not always held, but if it is, members of the public shall drop from the call and can return for the open session vote/adjournment.</p> <p>The Board will give their best estimate of the time needed for Closed Session, but all timing will be approximate.</p> <p>Personnel</p>		<p>Executive Director Board Members</p>	<p>Motioned to enter closed session by Steven Second by Greg Approved Unanimous</p> <p>Motion to exit closed session Erika Second by Greg</p> <p>6:46 exit closed</p> <p>Motion to accept bonus additions by Greg Second Evan Motion approved unanimous</p> <p>Motion to adjourn Erika Second by Greg Motion approved unanimous</p>
<u>Action after Closed Session (if needed)</u>			
<ol style="list-style-type: none"> 1. 2. 3. 			
Adjournment	Announce	Board President / Chair	