Revised and Board Approved: October 25, 2023

1.003 BOARD MEMBERS AND COMMITTEES

I. Eligibility

Board Members' Qualifications: The Board of Riverside Leadership Academy may elect any person who in its discretion it believes will serve the interest of the corporation and the school faithfully and effectively. The corporation will seek to have Board members who represent a cross-section of backgrounds, professions, and experiences.

Interested Persons: Not more than 49% of the persons serving on the Board may be interested persons. An "interested person" is: (1) any person currently being compensated by the Corporation for services rendered to it within the previous 12 months, whether as a full-time or part-time employee, independent contractor or otherwise; or (2) any sister, brother, ancestor, descendant, spouse, sister-in-law, brother-in-law, daughter-in-law, son-in-law, mother-in-law or father-in-law of any such person.

II. Term of Office

- A. The Founding Trustees elected shall be divided into three classes for the purpose of staggering their terms of office. All classes shall be as nearly equal in number as possible.
- B. The terms of office of the Founding Trustees initially classified shall be as follows: upon receipt of charter, the Founding Trustees will complete the Ready To Open Year. After that the first class shall expire at the third annual meeting of the Trustees, the second class at the fourth succeeding annual meeting and the third class at the fifth succeeding annual meeting. Following the expiration of these designated terms, the term of each Founding Trustee shall continue for three (3) additional years.
- C. The term of office of a Trustee elected to fill a vacancy in these Bylaws begins on the date of the Trustee's election, and continues: (1) for the balance of the unexpired term in the case of a vacancy created because of the resignation, removal, or death of a Trustee, or (2) for the term specified by the Board in the case of a vacancy resulting from the increase of the number of Trustees authorized.

III. Removal of Board Members

The Board may remove a Trustee at any time by a vote of at least 75% of the other Board Members

IV. Resignation by Trustee

A Board member may resign by giving written notice to the Board Chairman or Secretary. The resignation is effective upon receipt of such notice, or at any later date specified in the notice. The acceptance of a resignation by

- D. A Member's term of office shall not be shortened by any reduction in the number of Board Members resulting from amendment to the Charter, the Bylaws, or other Board action.
- E. A Board member's term of office shall not be extended beyond that for which the Director was elected by amendment of the school's charter or the Bylaws or other Board action.
- F. A Board member who has served a three-year term shall not be eligible for election or appointment to a new term until one year after the expiration of the three-year term.

1.004 Board Committees

The Riverside Leadership Academy Board of Directors shall employ committees, when needed, to consider, and discuss policy and governance issues that may need extensive deliberations prior to presentation to the entire board. A Board committee may only make recommendations to the Board and has no authority to act on behalf of the Board unless specifically authorized by law, Board policy or by action of the Board.

- **1004.1** The Executive Director shall perform as an ex officio member of all committees.
- **1004.2** The Chairperson of the Board shall be an ex officio member of all committees.
- **1004.3** Any board member attending a committee meeting may be appointed by the committee chairperson as a committee member, if such appointment is necessary to constitute a quorum.
- **1004.4** A committee may only make recommendations to the Board and has no authority to act on behalf of the Board except as may be authorized in policy or specifically granted by the Board.