



February 11, 2026: Riverside Leadership Academy - Board Meeting Agenda



Board of Directors Meeting Date: February 11, 2026 @ 6:00 PM On Campus - In Person Main Building Room 107 Performing Arts Lab	Action	Person	Notes
Open Session			
<u>Meeting called to order</u> <u>Opening Statement (if public is present)</u> Welcome, and thank you for joining us this evening. Riverside Leadership Academy board meetings are held to conduct the official business of the school, and we welcome the public to attend and observe. Please note that this meeting is not a forum for open discussion. Members of the audience are not permitted to ask questions or direct comments to the board during the meeting. Anyone wishing to address the board must sign up for public comment on the RLA website at least 24 hours in advance. We appreciate your cooperation and understanding as we conduct the business of the school. <u>Welcome guests & recognition:</u> National School Counselor Week- Thank you Ms. Rykhus	Announce	Board Chair	Called to Order at 5:59pm Absent: Erika Butters & Amy Hobgood Notes by: Nina Banfield Arrington
<u>Reading of Mission Statement</u> Through project based and leadership curriculums, Riverside Leadership Academy develops confident, community focused, future ready leaders. Students thrive from meaningful connections between families, school staff, and community members curated by involvement of all stakeholders.	Read the Mission Statement once the meeting is called to order.	Board Member	Read by Evan McConnell
<u>Acceptance of Meeting Agenda and Minutes</u> A. Approval of February 11, 2026 Agenda B. Approval of Minutes a. January 14, 2026	Review, Vote	Board Members	Motion to Approve Agenda and Minutes Motion by Evan McConnell Second by Jamie Barnes Passed Unanimously



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<u>Public Comment/Citizen Input</u> <u>LINK TO FULL POLICY</u> “At the beginning of each Board meeting any citizen is invited to address the Board of Directors about matters related to Riverside Leadership Academy. Please be aware that disrespectful comments or comments of a personal nature directed at an individual either by name or inference, will not be allowed. If you have a personnel concern, it should be directed first to the Executive Director, then to the Board Chairperson and finally in writing to the Board. As Chairperson, I will stop you if your comments are inappropriate or when your time has expired. The Board is here to listen and will not respond to any remarks at this meeting. If further clarification or a response is necessary, you may be contacted later. Each speaker is asked to begin by stating your first and last name. You will have three (3) minutes to address the Board [unless the time is revised and stated by the Chairperson]. Your time begins after you state your name. Our first speaker tonight is...”	Read Public Comment Statement and Guidelines	Board Chair	Ms. Mary Jean Clark – Middle School PE Teacher Considerations for PE design/gymnasium/campus expansion Critical gym needs are: Size and flexibility for gym Adequate storage for gym (equipment) Health education needs its own dedicated space (2 separate classrooms) Basketball courts on both sides of space, supports wider use than just basketball Outdoor needs: Space should serve elementary and middle school Needs for storage outside Highschool: Should have separate gymnasium to meet needs for older students Conditioning space would also be beneficial for students
Reports			
<u>Annual Audit Report FY25</u>	Share	School Auditor	Presented by Jay Sharp Key Points: 990 Tax Return is in process 2025 Audit has been approved and issued Results: Scope and timing were on track to get sent to DPI Received an unmodified audit opinion, which is a clean opinion and the best opinion that can be received No 2025 findings of material weaknesses for significant deficiencies Construction of the school building has skewed the expenses numbers slightly, but is to be expected Assets to liabilities ratio is excellent
<u>Administrative Report</u>	Share	Executive Director	
<u>New Business</u> A. Review/Revise 26/27 School Calendar B. Employment Agreement Templates	Action Action	Board	Motion to Approve Revised 26/27 Calendar Motion by Shane Ecklund



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C. Committee Reassignments Document D. Update on Modular Buildings E. Punchlist Walk Through Upcoming F. Summer Board Retreat	Action Share Share Share		Seconded by Josh Littlejohn Approved unanimously Motion to Approve Employment Agreement Templates Motion by Alex Bogdanoff Seconded by Shane Ecklund Approved unanimously Motion to Approve Committee Reassignments Motion by Shane Ecklund Seconded by Evan McConnell Approved unanimously
<u>Committee Reports</u> A. Facilities Committee a. Fencing - January 19 installation b. Blinds - being installed Monday c. Hubrich close-out d. Warranty period prep work e. Landscaping (March vote) B. Finance Committee a. NCDOT Reimbursement b. NC State Budget C. Governance Committee a. Concussion Policy b. Upcoming policy reviews D. Outreach Committee a. Securing strategic partners b. Fundraising priorities c. Grants d. Networking event E. Athletics Committee a. Continued partnership with YMCA b. Revising Sports Survey c. Drafting Athletic Policy d. Fall 2026 Goal - RLA Cross Country Team (MS)	Share Share 2nd Read/Vote Share Share	Board/Committee Member	Facilities Committee updates provided by Evan McConnell Campus walk-through to be rescheduled to a date prior to the March board meeting to allow compilation of teacher notes on warranty work Finance Committee updates provided by Evan McConnell Governance Committee updates provided by Alex Ranieri Motion to Approve Concussion Return-to-Learn Policy Motion by Evan McConnell Seconded by Jamie Barnes Approved unanimously Outreach Committee updates provided by Josh Littlejohn Athletics Committee updates provided by Alex Bogdanoff

Closed Session



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Closed Session - Pursuant to NC GS 1418.11 (a) Permitted Purposes: # None at this time It is the policy of this State that closed sessions shall be held only when required to permit a public body to act in the public interest as permitted in this section. A public body may hold a closed session and exclude the public only when a closed session is required: Closed Session is not always held, but if it is, members of the public shall drop from the call and can return for the open session vote/adjournment. The Board will give their best estimate of the time needed for Closed Session, but all timing will be approximate.	Announce	Executive Director Board Members	No items for Closed Session
Action after Closed Session (if needed)			
1. 2. 3.			
<u>Adjournment</u>	Announce	Board President / Chair	Motion to Adjourn Motion by Alex Bogdanoff Seconded by Shane Ecklund Approved unanimously Meeting adjourned at 7:29pm

- RLA Event Coverage Sign-up: <https://www.signupgenius.com/go/10C0A49AEAF2AA0FEC43-60491857-rlaboard>