



July 23, 2026: Riverside Leadership Academy- Special Called Board Meeting Minutes



Board of Directors Meeting Date: July 23, 2026 @ 1:15 PM On Campus - In Person Main Building Room 107 Performing Arts Lab	Action	Person	Notes
Open Session			
<u>Meeting called to order</u> <u>Opening Statement (if public is present)</u> Welcome, and thank you for joining us this evening. Riverside Leadership Academy board meetings are held to conduct the official business of the school, and we welcome the public to attend and observe. Please note that this meeting is not a forum for open discussion. Members of the audience are not permitted to ask questions or direct comments to the board during the meeting. Anyone wishing to address the board must sign up for public comment on the RLA website at least 24 hours in advance. We appreciate your cooperation and understanding as we conduct the business of the school. <u>Welcome guests & recognition:</u>	Announce	Board Chair	Called to order at 1:25pm No public present
<u>Reading of Mission Statement</u> Through project based and leadership curriculums, Riverside Leadership Academy develops confident, community focused, future ready leaders. Students thrive from meaningful connections between families, school staff, and community members curated by involvement of all stakeholders.	Read the Mission Statement once the meeting is called to order.	Board Member	Read by Erika Butters
<u>Acceptance of Meeting Agenda and Minutes</u> A. Approval of July 23, 2026 Agenda B. Approval of Minutes- June 9, 2026	Review, Vote	Board Members	Motion to approve July 23rd agenda and June 9th minutes. Motion by Evan McConnell Seconded by Jamie Barnes Motion passed unanimously



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<u>Public Comment/Citizen Input</u> <u>LINK TO FULL POLICY</u> “At the beginning of each Board meeting any citizen is invited to address the Board of Directors about matters related to Riverside Leadership Academy. Please be aware that disrespectful comments or comments of a personal nature directed at an individual either by name or inference, will not be allowed. If you have a personnel concern, it should be directed first to the Executive Director, then to the Board Chairperson and finally in writing to the Board. As Chairperson, I will stop you if your comments are inappropriate or when your time has expired. The Board is here to listen and will not respond to any remarks at this meeting. If further clarification or a response is necessary, you may be contacted later. Each speaker is asked to begin by stating your first and last name. You will have three (3) minutes to address the Board [unless the time is revised and stated by the Chairperson]. Your time begins after you state your name. Our first speaker tonight is...”	Read Public Comment Statement and Guidelines	Board Chair	
Reports			
<u>New Business</u> A. Insurance Review B. New Board Member Candidates C. Executive Director Contract D. Better is Possible Coaching Agreement E. Bank Signers	Share Vote Review, Vote Vote Vote		Motion to approve the Better is possible coaching agreement. Motion by Shane Ecklund Seconded by Evan McConnell Motion passed unanimously Adding Erika Butters, Evan McConnell, Siobhan Brewer, Alex Bogdanoff and Nina Banfield Arrington and removing all other signers Motion by Josh Littlejohn Seconded by Shane Ecklund Motion passed unanimously
<u>Committee Reports</u> A. Governance Committee- a. 26/27 Handbook Approval i. Family/Student Handbook ii. Employee Handbook	Vote	Board/Committee Member	Motion to approve 26/27 Family/Student handbook with edits. Motion by Shane Ecklund Seconded by Alex Bogdanoff Motion passed unanimously



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b. Adult Code of Conduct B. Facilities a. Brief update on warranty work performed on building	Vote Review, Vote		Motion to approve 26/27 Employee handbook with edits. Motion by Jamie Barnes Seconded by Josh Littlejohn Motion passed unanimously Motion to approve adult code of conduct Motion by Josh Littlejohn Seconded by Shane Ecklund Motion passed unanimously
Closed Sessions			
Closed Session - Pursuant to NC GS 1418.11 (a) Permitted Purposes: a1, a6 It is the policy of this State that closed sessions shall be held only when required to permit a public body to act in the public interest as permitted in this section. A public body may hold a closed session and exclude the public only when a closed session is required: Closed Session is not always held, but if it is, members of the public shall drop from the call and can return for the open session vote/adjournment. The Board will give their best estimate of the time needed for Closed Session, but all timing will be approximate.	Announce	Executive Director Board Members	Motion to go into closed session Motion by Shane Ecklund Second by Alex Bogdanoff Motion passed unanimously Went into closed session at 2:17 Motion to come out of closed session Motion by Shane Ecklund Second by Jamie Barnes Motion passed unanimously Came out of closed session at 3:38
Action after Closed Session (if needed)			
1. 2. 3.			Motion to approve 8 new hires that completed the hiring process. Motion by Shane Ecklund Second by Evan McConnell Motion passed unanimously Motion to approve person pending in the condition they complete the hiring process Motion by Jamie Barnes Second by Shane Ecklund



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			Motion passed unanimously Motion to approve the executive director contract for July 2026 to June 2027 Motioned by Josh Littlejohn Second by Alex Bogdanoff Motion passed unanimously Motion to approve the new committee organization Motioned by Shane Ecklund Second by Evan McConnell Motion passed unanimously
<u>Adjournment</u>	Announce	Board President / Chair	Motion to adjourn by Josh Littlejohn Second by Shane Ecklund Meeting adjourned at 3:47