



## April 8, 2026: Riverside Leadership Academy - Board Meeting Minutes



| Board of Directors Meeting Date:<br>April 8, 2026 @ 6:00 PM<br>On Campus - In Person Main Building Room 107<br>Performing Arts Lab                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Action                                                          | Person        | Notes                                                                                                                                                                                                                                         |
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| <b>Open Session</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                 |               |                                                                                                                                                                                                                                               |
| <b><u>Meeting called to order</u></b><br><br><b><u>Opening Statement (if public is present)</u></b><br>Welcome, and thank you for joining us this evening. Riverside Leadership Academy board meetings are held to conduct the official business of the school, and we welcome the public to attend and observe. Please note that this meeting is not a forum for open discussion. Members of the audience are not permitted to ask questions or direct comments to the board during the meeting. Anyone wishing to address the board must sign up for public comment on the RLA website at least 24 hours in advance. We appreciate your cooperation and understanding as we conduct the business of the school.<br><br><b><u>Welcome guests &amp; recognition:</u></b><br>Teacher of the Quarter: Tammy Wicks | Announce                                                        | Board Chair   | Meeting called to order at 6:00 p.m.<br><br>Absent: Erika Butters & Alex Bogdanoff (Josh Littlejohn arrived late at 6:06 pm)<br><br>Guests:<br>CSP Personnel - Cory Draughon & Sarah Boileau<br>RLA Teacher of the Quarter (Q2) - Tammy Wicks |
| <b><u>Reading of Mission Statement</u></b><br>Through project based and leadership curriculums, Riverside Leadership Academy develops confident, community focused, future ready leaders. Students thrive from meaningful connections between families, school staff, and community members curated by involvement of all stakeholders.                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Read the Mission Statement once the meeting is called to order. | Board Member  | Read by Evan M cConnell                                                                                                                                                                                                                       |
| <b><u>Acceptance of Meeting Agenda and Minutes</u></b><br>A. Approval of April 8, 2026 Agenda<br>B. Approval of Minutes<br>a. March 11, 2026                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Review, Vote                                                    | Board Members | Motion to Approve Minutes & Agenda<br>Motion by Shane Ecklund<br>Seconded by Evan McConnell<br>Approved Unanimously                                                                                                                           |



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| <b><u>Public Comment/Citizen Input</u></b><br><b><u><a href="#">LINK TO FULL POLICY</a></u></b><br>“At the beginning of each Board meeting any citizen is invited to address the Board of Directors about matters related to Riverside Leadership Academy. Please be aware that disrespectful comments or comments of a personal nature directed at an individual either by name or inference, will not be allowed. If you have a personnel concern, it should be directed first to the Executive Director, then to the Board Chairperson and finally in writing to the Board. As Chairperson, I will stop you if your comments are inappropriate or when your time has expired. The Board is here to listen and will not respond to any remarks at this meeting. If further clarification or a response is necessary, you may be contacted later. Each speaker is asked to begin by stating your first and last name. You will have three (3) minutes to address the Board [unless the time is revised and stated by the Chairperson]. Your time begins after you state your name. Our first speaker tonight is...” | Read Public Comment Statement and Guidelines                      | Board Chair            |                                                                                                                                                                                                |
| <b>Reports</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                   |                        |                                                                                                                                                                                                |
| <b><u>Administrative Report</u></b><br>A. Staff Survey Results<br>B. Chamber of Commerce                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Share                                                             | Executive Director     |                                                                                                                                                                                                |
| <b><u>New Business</u></b><br>A. CSP Marketing Presentation<br>B. Stakeholder Survey<br>C. Board Member Recruitment                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Share                                                             | Board                  |                                                                                                                                                                                                |
| <b><u>Committee Reports</u></b><br>A. Facilities Committee<br>a. Warranty Walk Through<br>b. Fence Installation Update<br>c. School Beautification Day<br>d. Lawn Care Contract<br>B. Finance Committee<br>a. March Financials<br>b. 26/27 Draft Budget<br>c. NCDOT Reimbursement<br>C. Governance Committee                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Share<br>Share<br>Share<br>Vote<br><br>Share<br>1st Read<br>Share | Board/Committee Member | Motion to Approve Lawn Care Contract Proposal with KEW Properties (pending date updates to Contract Proposal)<br>Motion by Jamie Barnes<br>Seconded by Josh Littlejohn<br>Approved Unanimously |



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| <ul style="list-style-type: none"> <li>a. Student Code of Conduct Review</li> <li>b. Bylaws Revision</li> <li>c. Admissions Policy Revision</li> <li>D. Outreach Committee <ul style="list-style-type: none"> <li>a. Names for the RLA giving circle</li> <li>b. Elected Officials event</li> <li>c. Fundraising Calendar Approval - starting 2026/2027</li> </ul> </li> <li>E. Athletics Committee <ul style="list-style-type: none"> <li>a. Jersey Update</li> <li>b. Field Update</li> </ul> </li> </ul>                                                                                                                                                                                  | <ul style="list-style-type: none"> <li>1st Read</li> <li>Vote</li> <li>Vote</li> <li>Share</li> <li>Share</li> <li>Share</li> <li>Share</li> <li>Share</li> <li>Share</li> </ul> |                                     | <ul style="list-style-type: none"> <li>Motion to Approve Bylaws Revision</li> <li>Motion by Evan McConnell</li> <li>Seconded by Nina Banfield Arrington</li> <li>Approved Unanimously</li> <li>Motion to Approve Admissions Policy Revision</li> <li>Motion by Josh Littlejohn</li> <li>Seconded by Evan McConnell</li> <li>Approved Unanimously</li> </ul> |
| <b>Closed Sessions</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                  |                                     |                                                                                                                                                                                                                                                                                                                                                             |
| <p><b>Closed Session - Pursuant to <a href="#">NC GS 1418.11</a></b><br/> <b>(a) Permitted Purposes: # 1</b><br/> It is the policy of this State that closed sessions shall be held only when required to permit a public body to act in the public interest as permitted in this section. A public body may hold a closed session and exclude the public only when a closed session is required:</p> <p>Closed Session is not always held, but if it is, members of the public shall drop from the call and can return for the open session vote/adjournment.</p> <p>The Board will give their best estimate of the time needed for Closed Session, but all timing will be approximate.</p> | Announce                                                                                                                                                                         | Executive Director<br>Board Members |                                                                                                                                                                                                                                                                                                                                                             |
| <b>Action after Closed Session (if needed)</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                  |                                     |                                                                                                                                                                                                                                                                                                                                                             |
| <ul style="list-style-type: none"> <li>1.</li> <li>2.</li> <li>3.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                  |                                     |                                                                                                                                                                                                                                                                                                                                                             |
| <b><u>Adjournment</u></b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Announce                                                                                                                                                                         | Board President / Chair             | <ul style="list-style-type: none"> <li>Motion to Adjourn</li> <li>Motion by Nina Banfield Arrington</li> <li>Seconded by Shane Ecklund</li> <li>Approved Unanimously</li> </ul>                                                                                                                                                                             |



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|  |  |  | Session Adjourned at 8:08 pm |
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- RLA Event Coverage Sign-up: <https://www.signupgenius.com/go/10C0A49AEAF2AA0FEC43-60491857-rlaboard>