



October 22, 2025: Riverside Leadership Academy - Board Meeting Agenda

Board of Directors Meeting Date: October 22, 2025 @ 6:00 PM Virtual: Google Meet joining info Video call link: https://meet.google.com/ubh-zhbf-qmw Or dial: (US) +1 609-722-6017 PIN: 896 938 048# More phone numbers: https://tel.meet/ubh-zhbf-qmw?pin=2314459279552	Action	Person	Notes
Open Session			
Meeting called to order <u>Opening Statement (if public is present)</u> Welcome, and thank you for joining us this evening. Riverside Leadership Academy board meetings are held to conduct the official business of the school, and we welcome the public to attend and observe. Please note that this meeting is not a forum for open discussion. Members of the audience are not permitted to ask questions or direct comments to the board during the meeting. Anyone wishing to address the board must sign up for public comment on the RLA website at least 24 hours in advance. We appreciate your cooperation and understanding as we conduct the business of the school. <u>Welcome guests & recognition:</u> Panera Fundraiser- PSN	Announce	Board Chair	Called to order at 6:00pm Alex Ranieri read Opening Statement (Guest present)
<u>Reading of Mission Statement</u> Through project based and leadership curriculums, Riverside Leadership Academy develops confident, community focused, future ready leaders. Students thrive from meaningful connections between families, school staff, and community members curated by involvement of all stakeholders.	Read the Mission Statement once the meeting is called to order.	Board Member	Read by Evan McConnell



October 22, 2025: Riverside Leadership Academy - Board Meeting Agenda

Acceptance of Meeting Minutes A. Approval of October 22, 2025 Agenda <i>*Link documents</i>	Review, Vote	Board Members	Motion by Nina Banfield Arrington Seconded by Jamie Barnes Motion passed unanimously
Public Comment/Citizen Input LINK TO FULL POLICY “At the beginning of each Board meeting any citizen is invited to address the Board of Directors about matters related to Riverside Leadership Academy. Please be aware that disrespectful comments or comments of a personal nature directed at an individual either by name or inference, will not be allowed. If you have a personnel concern, it should be directed first to the Executive Director, then to the Board Chairperson and finally in writing to the Board. As Chairperson, I will stop you if your comments are inappropriate or when your time has expired. The Board is here to listen and will not respond to any remarks at this meeting. If further clarification or a response is necessary, you may be contacted later. Each speaker is asked to begin by stating your first and last name. You will have three (3) minutes to address the Board [unless the time is revised and stated by the Chairperson]. Your time begins after you state your name. Our first speaker tonight is...”	Read Public Comment Statement and Guidelines	Board Chair	
Reports			
Administrative Report A. NC Report Card and Testing Data	Review	Executive Director	
New Business A. High School Planning B. Strategic Plan Update C. Update on Board Recruitment	Share	Board	
Committee Reports A. Facilities Committee a. Landscaping Bids	Share	Board/Committee Member	



October 22, 2025: Riverside Leadership Academy - Board Meeting Agenda

b. Fencing Bids B. Finance Committee C. Governance Committee D. Outreach Committee E. Athletics Committee			
Closed Session			
Closed Session - Pursuant to NC GS 143.318.11 Purpose of Closed Session Discussion Item #6: 143-318.11. Closed sessions. (a) Permitted Purposes. - It is the policy of this State that closed sessions shall be held only when required to permit a public body to act in the public interest as permitted in this section. A public body may hold a closed session and exclude the public only when a closed session is required: Closed Session is not always held, but if it is, members of the public shall drop from the call and can return for the open session vote/adjournment. The Board will give their best estimate of the time needed for Closed Session, but all timing will be approximate. Personnel	Announce	Executive Director Board Members	Motion to go in to closed session Motion by Nina Banfield Arrington Seconded by Evan McConnell Vote Unanimous Closed Session entered at 7:41pm Motion to exit closed session Motion by Jamie Barnes Seconded by Evan McConnell Motion passed unanimously Closed Session ended at 7:52pm
Action after Closed Session (if needed)			
1. Vote to approve new hires; to approve teacher resignation; to approve board resignation; to approve teacher assistant change placement 2. 3.			Motion to Take Action as discussed in Closed Session Motion by Evan McConnell Seconded by Nina Banfield Arrington Motion passed unanimously



October 22, 2025: Riverside Leadership Academy - Board Meeting Agenda



Adjournment	Announce	Board President / Chair	Motion to Adjourn Motion by Jamie Barnes Seconded by Evan McConnell Adjourned at 7:53pm
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- RLA Event Coverage Sign-up: <https://www.signupgenius.com/go/10C0A49AEAF2AA0FEC43-58567479-rlaevent>



October 8, 2025: Riverside Leadership Academy - Board Meeting Minutes

Board of Directors Meeting Date: October 8, 2025 @ 6:00 PM On Campus- In Person Main Building Room 107- Performing Arts Lab	Action	Person	Notes
Open Session			
Meeting called to order <u>Opening Statement (if public is present)</u> Welcome, and thank you for joining us this evening. Riverside Leadership Academy board meetings are held to conduct the official business of the school, and we welcome the public to attend and observe. Please note that this meeting is not a forum for open discussion. Members of the audience are not permitted to ask questions or direct comments to the board during the meeting. Anyone wishing to address the board must sign up for public comment on the RLA website at least 24 hours in advance. We appreciate your cooperation and understanding as we conduct the business of the school. <u>Welcome guests & recognition:</u> Panera Fundraiser- PSN	Announce	Board Chair	Called to order at 6:00pm Board Members present:, Nina Banfield Arrington, Erika Butters, Amy Hobgood, Jamie Barnes, Greg Sims Board Members absent: Alex Ranieri, Steven Evans, Evan McConnell
<u>Reading of Mission Statement</u> Through project based and leadership curriculums, Riverside Leadership Academy develops confident, community focused, future ready leaders. Students thrive from meaningful connections between families, school staff, and community members curated by involvement of all stakeholders.	Read the Mission Statement once the meeting is called to order.	Board Member	Read by Jamie Barnes
<u>Acceptance of Meeting Minutes</u> A. Approval of October 8, 2025 Agenda B. Approval of Minutes:	Review, Vote	Board Members	Motion to approve Oct 8 agenda Motion: Jamie Barnes Second: Amy Hobgood



October 8, 2025: Riverside Leadership Academy - Board Meeting Minutes

a. September 10, 2025 b. September 22, 2025 <i>*Link documents</i>	Review, Vote		Motion passed unanimously Motion to approve Sept 10 and 22 minutes Motion: Greg Sims Second Erika Butters Motion passed unanimously
<u>Public Comment/Citizen Input</u> <u>LINK TO FULL POLICY</u> “At the beginning of each Board meeting any citizen is invited to address the Board of Directors about matters related to Riverside Leadership Academy. Please be aware that disrespectful comments or comments of a personal nature directed at an individual either by name or inference, will not be allowed. If you have a personnel concern, it should be directed first to the Executive Director, then to the Board Chairperson and finally in writing to the Board. As Chairperson, I will stop you if your comments are inappropriate or when your time has expired. The Board is here to listen and will not respond to any remarks at this meeting. If further clarification or a response is necessary, you may be contacted later. Each speaker is asked to begin by stating your first and last name. You will have three (3) minutes to address the Board [unless the time is revised and stated by the Chairperson]. Your time begins after you state your name. Our first speaker tonight is...”	Read Public Comment Statement and Guidelines	Board Chair	
<u>Reports</u>			
<u>Administrative Report</u> A. Executive Director’s Report B. NC Report Card and Testing Data	Review	Executive Director	
<u>New Business</u> A. PSN Update B. Board Recruitment Update/Timeline C. Teacher Recognition Program	Share Share Share	Board	



October 8, 2025: Riverside Leadership Academy - Board Meeting Minutes

Action after Closed Session (if needed)			
1. 2. 3.			Motion to approve resignation of teacher we discussed in closed session. Motion: Greg Sims Second: Jamie Barnes Motion passed unanimously
Adjournment	Announce	Board President / Chair	Motion to Adjourn Motion: Erika Butters Second: Jamie Barnes Adjourned at 7:25pm

- RLA Event Coverage Sign-up: <https://www.signupgenius.com/go/10C0A49AEAF2AA0FEC43-58567479-rlaevent>



September 4, 2025: Riverside Leadership Academy - Board Meeting Minutes

Board of Directors Meeting Date: September 4, 2025 @ 6:00 PM Location: Virtual	Action	Person	Notes
Open Session			
Meeting called to order Welcome guests & recognition:	Announce	Board Chair	Called at 6:01pm
<u>Reading of Mission Statement</u> Through project based and leadership curriculums, Riverside Leadership Academy develops confident, community focused, future ready leaders. Students thrive from meaningful connections between families, school staff, and community members curated by involvement of all stakeholders.	Read the Mission Statement once the meeting is called to order.	Board Member	Read by Steven Evans
<u>Acceptance of Meeting Minutes</u> A. Approval of September 4, 2025 Agenda	Review, Vote	Board Members	Motioned by Erika Butters Seconded by Steven Evans Approved Unanimously
<u>Public Comment/Citizen Input</u> <u>LINK TO FULL POLICY</u> "At the beginning of each Board meeting any citizen is invited to address the Board of Directors about matters related to Riverside Leadership Academy. Please be aware that disrespectful comments or comments of a personal nature directed at an individual either by name or inference, will not be allowed. If you have a personnel concern, it should be directed first to the Executive Director, then to the Board Chairperson and finally in writing to the Board. As Chairperson, I will stop you if your comments are inappropriate or when your time has expired. The Board is here to listen and will not respond to any remarks at this meeting. If further clarification or a response is necessary, you may be contacted later. Each speaker is asked to begin by stating your	Read Public Comment Statement and Guidelines	Board Chair	



September 4, 2025: Riverside Leadership Academy - Board Meeting Minutes

first and last name. You will have three (3) minutes to address the Board [unless the time is revised and stated by the Chairperson]. Your time begins after you state your name. Our first speaker tonight is..."			
Reports			
New Business A. Buses/Transportation Plan B. Review & discussion of Student Code of Conduct/Discipline Protocols	Review, Vote	Board	Give Siobhan Brewer the authority to use the \$50k to purchase the 3 used buses, cameras and lettering. Moted by Erika Butters Seconded by Nina Banfield Arrington Approved Unanimously
Closed Session			
Closed Session - Pursuant to NC GS 143.318.11 Purpose of Closed Session Discussion Item #6: 143-318.11. Closed sessions. (a) Permitted Purposes. - It is the policy of this State that closed sessions shall be held only when required to permit a public body to act in the public interest as permitted in this section. A public body may hold a closed session and exclude the public only when a closed session is required: Closed Session is not always held, but if it is, members of the public shall drop from the call and can return for the open session vote/adjournment. The Board will give their best estimate of the time needed for Closed Session, but all timing will be approximate. Personnel	Announce	Executive Director Board Members	Motion to go into closed session by Motion by Amy Hobgood Second by Jamie Barnes Unanimously Approved In closed session at 6:32 Motion to come out of closed session by Motion by Amy Hobgood Second by Steven Evans Unanimously Approved Out of closed session at 6:39
Action after Closed Session (if needed)			



September 4, 2025: Riverside Leadership Academy - Board Meeting Minutes

1. 2. 3.			Motion to approve the change of position to front office assistant hire Motion by Erika Butters Second Greg Sims Unanimously Approved
Adjournment	Announce	Board President / Chair	Motion to adjourn Steven Evans Second by Greg Sims Unanimously Approved Meeting adjourned at 6:40pm



August 20, 2025: Riverside Leadership Academy - Board Meeting Minutes

Board of Directors Meeting Date: August 20, 2025 @ 6:00 PM On Campus- In Person Main Building Room 107- Performing Arts Lab	Action	Person	Notes
Open Session			
Meeting called to order Welcome guests & recognition: Thank you to: Volunteers for moving, ribbon cutting, and food!	Announce	Board Chair	Called at: 6:01pm
<u>Reading of Mission Statement</u> Through project based and leadership curriculums, Riverside Leadership Academy develops confident, community focused, future ready leaders. Students thrive from meaningful connections between families, school staff, and community members curated by involvement of all stakeholders.	Read the Mission Statement once the meeting is called to order.	Board Member	Read by: Erika Butters
<u>Acceptance of Meeting Minutes</u> A. Approval of August 20, 2025 Agenda B. Approval of Minutes: a. July 24, 2025 b. August 3, 2025 <i>*Link documents</i>	Review, Vote Review, Vote	Board Members	Approval of Aug 20 agenda and July 24 and Aug 3 minutes Motioned by: Nina Banfield Arrington Seconded by: Evan McConnell Unanimously Approved
<u>Public Comment/Citizen Input</u> <u>LINK TO FULL POLICY</u> "At the beginning of each Board meeting any citizen is invited to address the Board of Directors about matters related to Riverside Leadership Academy. Please be aware that disrespectful comments or comments of a personal nature directed at an individual either by name or inference, will not be allowed. If you have a personnel concern, it should be directed first to the Executive Director, then to the Board Chairperson and finally in writing to the	Read Public Comment Statement and Guidelines	Board Chair	



August 20, 2025: Riverside Leadership Academy - Board Meeting Minutes

Board. As Chairperson, I will stop you if your comments are inappropriate or when your time has expired. The Board is here to listen and will not respond to any remarks at this meeting. If further clarification or a response is necessary, you may be contacted later. Each speaker is asked to begin by stating your first and last name. You will have three (3) minutes to address the Board [unless the time is revised and stated by the Chairperson]. Your time begins after you state your name. Our first speaker tonight is..."			
<u>Reports</u>			
<u>Administrative Report</u> A. <u>Executive Director's Report</u>	Review	Executive Director	
<u>New Business</u> A. <u>Insurance Renewals</u> B. Committee Reporting Procedures C. Update on Strategic Plan D. PSN Presentation Plan E. Transportation F. Landscaping G. Cleaning Contract	Review	Board	Motion to approve insurance renewals (pending update on earthquake drop and flood insurance quote) Moted by: Steven Evans Seconded by: Amy Hobgood Unanimously Approved
<u>Committee Reports</u> A. Facilities Committee - B. Finance Committee- Financial Monthly Packet- June 2025 C. Governance Committee - a. Board and Executive Director Evaluation Tools (needs approval) b. Leave Policy (needs approval) c. Handbooks-Standards of Conduct (needs approval) d. New Board Member Additions e. Officer changes/Committee reorganization		Board/Committee Member	Motion to adopt new executive director evaluation form cut from 5 goals to 3. Moted by: Steven Evans Seconded by: Erika Butters Unanimously Approved Motion to accept the resignation of Jessica Ray Moted by: Erika Butters Seconded by: Amy Hobgood Unanimously Approved



August 20, 2025: Riverside Leadership Academy - Board Meeting Minutes

D. Outreach Committee -			Motion to appoint Evan McConnell as the new Chair of the finance committee Moted by: Nina Banfield Arrington Seconded by: Amy Hobgood Unanimously Approved Motion to add Jamie Barnes as our new board member Moted by: Amy Hobgood Seconded by: Greg Sims Unanimously Approved
Closed Session			
Closed Session - Pursuant to NC GS 143.318.11 Purpose of Closed Session Discussion Item #6: 143-318.11. Closed sessions. (a) Permitted Purposes. - It is the policy of this State that closed sessions shall be held only when required to permit a public body to act in the public interest as permitted in this section. A public body may hold a closed session and exclude the public only when a closed session is required: Closed Session is not always held, but if it is, members of the public shall drop from the call and can return for the open session vote/adjournment. The Board will give their best estimate of the time needed for Closed Session, but all timing will be approximate. Personnel	Announce	Executive Director Board Members	
Action after Closed Session (if needed)			



August 20, 2025: Riverside Leadership Academy - Board Meeting Minutes

1. 2. 3.			
Adjournment	Announce	Board President / Chair	Adjourned at 7:16pm Motioned by: Steven Seconded by: Nina Banfield Arrington Unanimously Approved



August 3, 2025: Riverside Leadership Academy - Board Meeting Minutes

Board of Directors Meeting Date: August 3, 2025 @ 9:00 AM Virtual	Action	Person	Notes
Open Session			
Meeting called to order Welcome guests & recognition	Announce	Board Chair	Meeting Called to Order
<u>Reading of Mission Statement</u> Through project based and leadership curriculums, Riverside Leadership Academy develops confident, community focused, future ready leaders. Students thrive from meaningful connections between families, school staff, and community members curated by involvement of all stakeholders.	Read the Mission Statement once the meeting is called to order.	Board Member	
<u>Public Comment/Citizen Input</u> LINK TO FULL POLICY “At the beginning of each Board meeting any citizen is invited to address the Board of Directors about matters related to Riverside Leadership Academy. Please be aware that disrespectful comments or comments of a personal nature directed at an individual either by name or inference, will not be allowed. If you have a personnel concern, it should be directed first to the Executive Director, then to the Board Chairperson and finally in writing to the Board. As Chairperson, I will stop you if your comments are inappropriate or when your time has expired. The Board is here to listen and will not respond to any remarks at this meeting. If further clarification or a response is necessary, you may be contacted later. Each speaker is asked to begin by stating your first and last name. You will have three (3) minutes to address the Board [unless the time is revised and stated by the Chairperson]. Your time begins after you state your name. Our first speaker tonight is...”	Read Public Comment Statement and Guidelines	Board Chair	None



August 3, 2025: Riverside Leadership Academy - Board Meeting Minutes

Closed Session

Closed Session - Pursuant to [NC GS 143.318.11](#)
Purpose of Closed Session Discussion Item #6:
143-318.11. Closed sessions. (a) Permitted Purposes. - It is the policy of this State that closed sessions shall be held only when required to permit a public body to act in the public interest as permitted in this section. A public body may hold a closed session and exclude the public only when a closed session is required:

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The Board will give their best estimate of the time needed for Closed Session, but all timing will be approximate.

Personnel

Announce

Executive Director
Board Members

Called into closed session at 9:00
Motion Erika Butters
Second Greg Sims
Approved Unanimously

Out of closed session at 9:04
Motioned by Steven Evans
Second by Erika Butters
Approved Unanimously

Action after Closed Session (if needed)

- 1.New Hire Approval
- 2.
- 3.

Motion to hire new hire
Motioned by Greg Sims
Second by Steven Evans
Approved Unanimously

Adjournment

Announce

Board President / Chair

End meeting at 9:05
Motion by Erika Butters
Second by Steven Evans
Approved Unanimously



July 24, 2025: Riverside Leadership Academy - Board Meeting Minutes

Board of Directors Meeting Date: July 24, 2025 @ 6:00 PM On Campus- In Person Building A Room 108	Action	Person	Notes
Open Session			
Meeting called to order Welcome guests & recognition	Announce	Board Chair	Called at 6:00pm
<u>Reading of Mission Statement</u> Through project based and leadership curriculums, Riverside Leadership Academy develops confident, community focused, future ready leaders. Students thrive from meaningful connections between families, school staff, and community members curated by involvement of all stakeholders.	Read the Mission Statement once the meeting is called to order.	Board Member	Read by: Erika Butters
<u>Acceptance of Meeting Minutes</u> A. Approval of July 24, 2025 Agenda B. Approval of Minutes: a. June 11, 2025 b. June 18, 2025 <i>*Link documents</i>	Review, Vote Review, Vote	Board Members	Approval of July 24th agenda and Minutes from June 11th and June 18th Moted by: Evan McConnell Seconded by: Jessica Ray Unanimously Approved
<u>Public Comment/Citizen Input</u> <u>LINK TO FULL POLICY</u> "At the beginning of each Board meeting any citizen is invited to address the Board of Directors about matters related to Riverside Leadership Academy. Please be aware that disrespectful comments or comments of a personal nature directed at an individual either by name or inference, will not be allowed. If you have a personnel concern, it should be directed first to the Executive Director, then to the Board Chairperson and finally in writing to the Board. As Chairperson, I will stop you if your comments are inappropriate or when your time has expired. The Board is here	Read Public Comment Statement and Guidelines	Board Chair	



July 24, 2025: Riverside Leadership Academy - Board Meeting Minutes

to listen and will not respond to any remarks at this meeting. If further clarification or a response is necessary, you may be contacted later. Each speaker is asked to begin by stating your first and last name. You will have three (3) minutes to address the Board [unless the time is revised and stated by the Chairperson]. Your time begins after you state your name. Our first speaker tonight is..."			
<u>Reports</u>			
<u>Administrative Report</u> A. Executive Director's Report -	Review	Executive Director	https://www.signupgenius.com/go/10C0A4AA8A923A1FFCF8-57638330-bigmove Motion to accept the changes of the calendar as presented Moted by: Amy Hobgood Seconded by: Evan McConnell Unanimously Approved
<u>New Business</u> A. Committee Members and Calendar B. Ex-Officio Officer C. Updates from Board Retreat D. Handbooks Update	Update	Board	Motion to approve the new committee member assignments Moted by: Amy Hobgood Seconded by: Jessica Ray Unanimously Approved Moving Amy to an ex officio Moted by: Nina Banfield Arrington Seconded by: Evan McConnell Unanimously Approved
<u>Committee Reports</u> A. Facilities Committee - B. Finance Committee- C. Governance Committee - D. Outreach Committee -		Board/Committee Member	



July 24, 2025: Riverside Leadership Academy - Board Meeting Minutes

Closed Session

Closed Session - Pursuant to [NC GS 143.318.11](#)
Purpose of Closed Session Discussion Item #6:
143-318.11. Closed sessions. (a) Permitted Purposes. - It is the policy of this State that closed sessions shall be held only when required to permit a public body to act in the public interest as permitted in this section. A public body may hold a closed session and exclude the public only when a closed session is required:

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The Board will give their best estimate of the time needed for Closed Session, but all timing will be approximate.

Personnel

Announce

Executive Director
Board Members

Went into closed session at 7:39pm
Motioned by: Evan McConnell
Seconded by: Greg Sims
Unanimously Approved

Came out of closed session at 7:45pm
Motioned by: Erika Butters
Seconded by: Evan McConnell
Unanimously Approved

Action after Closed Session (if needed)

- 1.
- 2.
- 3.

Motion to approve new hires
Motioned by: Greg Sims
Seconded by: Amy Hobgood
Unanimously Approved

Adjournment

Announce

Board President / Chair

Adjourned at 7:46pm
Motioned by: Erika Butters
Seconded by: Amy Hobgood
Unanimously Approved



July 24, 2025: Riverside Leadership Academy - Board Meeting Minutes





June 18, 2025: Riverside Leadership Academy - Board Meeting Agenda

Board of Directors Meeting Date: June 18, 2025 @ 6:00 PM On Campus- In Person Building A Room 108	Action	Person	Notes
Open Session			
Meeting called to order Welcome guests & recognition	Announce	Board Chair	Called at: 6:01pm
<u>Reading of Mission Statement</u> Through project based and leadership curriculums, Riverside Leadership Academy develops confident, community focused, future ready leaders. Students thrive from meaningful connections between families, school staff, and community members curated by involvement of all stakeholders.	Read the Mission Statement once the meeting is called to order.	Board Member	Read by: Steve Evans
<u>Acceptance of Meeting Minutes</u> A. Approval of June 18, 2025 Agenda <i>*Link documents</i>	Review, Vote	Board Members	Motioned by: Steve Evans Seconded by: Nina Banfield Arrington Unanimously Approved
<u>Public Comment/Citizen Input</u> <u>LINK TO FULL POLICY</u> "At the beginning of each Board meeting any citizen is invited to address the Board of Directors about matters related to Riverside Leadership Academy. Please be aware that disrespectful comments or comments of a personal nature directed at an individual either by name or inference, will not be allowed. If you have a personnel concern, it should be directed first to the Executive Director, then to the Board Chairperson and finally in writing to the Board. As Chairperson, I will stop you if your comments are inappropriate or when your time has expired. The Board is here to listen and will not respond to any remarks at this meeting. If further clarification or a	Read Public Comment Statement and Guidelines	Board Chair	



June 18, 2025: Riverside Leadership Academy - Board Meeting Agenda

response is necessary, you may be contacted later. Each speaker is asked to begin by stating your first and last name. You will have three (3) minutes to address the Board [unless the time is revised and stated by the Chairperson]. Your time begins after you state your name. Our first speaker tonight is..."			
Reports			
Old Business A. Transportation B. Insurance Renewal C. Landscaping	Update	Board	A. Discussion of Bus Emergency Subcommittee's proposed plan of action B. Discussion of insurance renewal for following school year 2025/2026 C. Discussion of maintenance for rear plot of land
Committee Reports A. Facilities Committee - B. Finance Committee-		Board/Committee Member	Motion to Accept Quote for Furniture and Install Motioned by: Alex Ranieri Seconded by: Erika Butters Unanimously Approved
Closed Session			
Closed Session - Pursuant to NC GS 143.318.11 Purpose of Closed Session Discussion Item #6: 143-318.11. Closed sessions. (a) Permitted Purposes. - It is the policy of this State that closed sessions shall be held only when required to permit a public body to act in the public interest as permitted in this section. A public body may hold a closed session and exclude the public only when a closed session is required: Closed Session is not always held, but if it is, members of the public shall drop from the call and can return for the open session vote/adjournment. The Board will give their best estimate of the time needed for Closed Session, but all timing will be	Announce	Executive Director Board Members	Motion to Enter Closed Session Motioned by: Nina Banfield Arrington Seconded by: Greg Sims Unanimously Approved Closed Session began at 6:34 pm Motion to Leave Closed Session Motioned by: Steve Evans Seconded by: Erika Butters Unanimously Approved Closed Session ended at 6:49 pm



June 18, 2025: Riverside Leadership Academy - Board Meeting Agenda

approximate.			
Personnel			
Action after Closed Session (if needed)			
1. Motion to Approve Personnel Recommendations 2. 3.			Motion to Approve Personnel Recommendations Motioned by: Steve Evans Seconded by: Greg Sims Unanimously Approved
Adjournment	Announce	Board President / Chair	Motion to Adjourn Motioned by: Alex Ranieri Seconded by: Erika Butters Unanimously approved Adjourned at: 6:50pm



June 11, 2025: Riverside Leadership Academy - Board Meeting Minutes

Board of Directors Meeting Date: June 11, 2025 @ 6:00 PM On Campus- In Person Building A Room 108	Action	Person	Notes
Open Session			
Meeting called to order Welcome guests & recognition	Announce	Board Chair	
<u>Reading of Mission Statement</u> Through project based and leadership curriculums, Riverside Leadership Academy develops confident, community focused, future ready leaders. Students thrive from meaningful connections between families, school staff, and community members curated by involvement of all stakeholders.	Read the Mission Statement once the meeting is called to order.	Board Member	
<u>Acceptance of Meeting Minutes</u> A. Approval of June 11, 2025 Agenda B. Approval of Minutes: 5/14/2025  RLA - Regular Board Meeting Min... 5/25/2025  Minutes - Regular Board Meeting... <i>*Link documents</i>	Review, Vote Review, Vote	Board Members	
<u>Public Comment/Citizen Input</u> <u>LINK TO FULL POLICY</u> “At the beginning of each Board meeting any citizen is invited to address the Board of Directors about matters related to Riverside Leadership Academy. Please be aware that disrespectful comments or comments of a personal nature directed at an individual either by name or inference, will not be allowed. If you have a personnel concern, it should be directed first to the Executive Director,	Read Public Comment Statement and Guidelines	Board Chair	



June 11, 2025: Riverside Leadership Academy - Board Meeting Minutes

then to the Board Chairperson and finally in writing to the Board. As Chairperson, I will stop you if your comments are inappropriate or when your time has expired. The Board is here to listen and will not respond to any remarks at this meeting. If further clarification or a response is necessary, you may be contacted later. Each speaker is asked to begin by stating your first and last name. You will have three (3) minutes to address the Board [unless the time is revised and stated by the Chairperson]. Your time begins after you state your name. Our first speaker tonight is..."			
<u>Announcements and Acknowledgements</u> A. Thank you to testing volunteers and all volunteers for the last two weeks of school!	Announce	Board and Executive Director	
<u>Reports</u>			
<u>Administrative Report</u> A. Executive Director's Report -  Executive Director Update May 14, 2025 (...)	Review	Executive Director	
<u>Old Business</u> A. Family Survey Results B. Board Retreat C. Board Member Positions <u>New Business</u> A. Transportation B. Board Calendar FY26  RLA Board Calendar - Google Sheets.pdf	Update Review, Approve	Board	
<u>Committee Reports</u> A. Facilities Committee - B. Finance Committee- C. Governance Committee - D. Outreach Committee - Volunteer Appreciation		Board/Committee Member	



June 11, 2025: Riverside Leadership Academy - Board Meeting Minutes

Closed Session

Closed Session - Pursuant to [NC GS 143.318.11](#)
Purpose of Closed Session Discussion Item #6:
143-318.11. Closed sessions. (a) Permitted Purposes. - It is the policy of this State that closed sessions shall be held only when required to permit a public body to act in the public interest as permitted in this section. A public body may hold a closed session and exclude the public only when a closed session is required:

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The Board will give their best estimate of the time needed for Closed Session, but all timing will be approximate.

Personnel

Announce

Executive Director
Board Members

Action after Closed Session (if needed)

- 1.
- 2.
- 3.

Adjournment

Announce

Board President / Chair



May 25, 2025: Riverside Leadership Academy - Board Meeting Minutes

Board of Directors Meeting Date: May 25, 2025 @ 9:00 AM Virtual: meet.google.com/urk-qjzm-uur	Action	Person	Notes
Open Session			
Meeting called to order Welcome guests & recognition	Announce	Board Chair	Called to Order at 9:06
<u>Reading of Mission Statement</u> Through project based and leadership curriculums, Riverside Leadership Academy develops confident, community focused, future ready leaders. Students thrive from meaningful connections between families, school staff, and community members curated by involvement of all stakeholders.	Read the Mission Statement once the meeting is called to order.	Board Member	
<u>Acceptance of Meeting Minutes</u> A. Approval of May 25, 2025 Agenda	Review, Vote	Board Members	
<u>Public Comment/Citizen Input</u> <u>LINK TO FULL POLICY</u> “At the beginning of each Board meeting any citizen is invited to address the Board of Directors about matters related to Riverside Leadership Academy. Please be aware that disrespectful comments or comments of a personal nature directed at an individual either by name or inference, will not be allowed. If you have a personnel concern, it should be directed first to the Executive Director, then to the Board Chairperson and finally in writing to the Board. As Chairperson, I will stop you if your comments are inappropriate or when your time has expired. The Board is here to listen and will not respond to any remarks at this meeting. If further clarification or a response is necessary, you may be contacted later. Each speaker is asked to begin by stating your first and last name. You will	Read Public Comment Statement and Guidelines	Board Chair	



May 25, 2025: Riverside Leadership Academy - Board Meeting Minutes

have three (3) minutes to address the Board [unless the time is revised and stated by the Chairperson]. Your time begins after you state your name. Our first speaker tonight is..."			
Reports			
<u>New Business</u> A. Testing Plan	Review, Vote	Board	Motion for Board Member to sign letter to DPI on Board's behalf Motion by Steve Evans - Nomination of Jessica Ray to sign on behalf of Board Second by Evan McConnell Passed Unanimously
<u>Closed Session</u>			
Closed Session - Pursuant to NC GS 143.318.11 Purpose of Closed Session Discussion Item #6: 143-318.11. Closed sessions. (a) Permitted Purposes. - It is the policy of this State that closed sessions shall be held only when required to permit a public body to act in the public interest as permitted in this section. A public body may hold a closed session and exclude the public only when a closed session is required: Closed Session is not always held, but if it is, members of the public shall drop from the call and can return for the open session vote/adjournment. The Board will give their best estimate of the time needed for Closed Session, but all timing will be approximate.	Announce	Executive Director Board Members	
Action after Closed Session (if needed)			
1.			



May 25, 2025: Riverside Leadership Academy - Board Meeting Minutes



2. 3.			
Adjournment	Announce	Board President / Chair	Motion to adjourn by Greg Sims Seconded by Jessica Ray Adjourned at 9:08



May 14, 2025: Riverside Leadership Academy - Board Meeting Minutes

Board of Directors Meeting Date: May 14, 2025 @ 6:00 PM On Campus- In Person Building A Room 108	Action	Person	Notes
Open Session			
Meeting called to order Welcome guests & recognition	Announce	Board Chair	Called at: 6:00pm Guest - Jaime Barns (Foundation board member)
<u>Reading of Mission Statement</u> Through project based and leadership curriculums, Riverside Leadership Academy develops confident, community focused, future ready leaders. Students thrive from meaningful connections between families, school staff, and community members curated by involvement of all stakeholders.	Read the Mission Statement once the meeting is called to order.	Board Member	Read by: Evan McConnell
<u>Acceptance of Meeting Minutes</u> A. Approval of May 14, 2025 Agenda B. Approval of Minutes: 4/23/2025  RLA - Called Board Meeting Minu... <i>*Link documents</i>	Review, Vote Review, Vote	Board Members	Approval of May 14, 2025 Agenda and minutes Motioned by: Alex Ranieri Seconded by: Evan McConnell Unanimously Approved
<u>Public Comment/Citizen Input</u> <u>LINK TO FULL POLICY</u> "At the beginning of each Board meeting any citizen is invited to address the Board of Directors about matters related to Riverside Leadership Academy. Please be aware that disrespectful comments or comments of a personal nature directed at an individual either by name or inference, will	Read Public Comment Statement and Guidelines	Board Chair	



May 14, 2025: Riverside Leadership Academy - Board Meeting Minutes

not be allowed. If you have a personnel concern, it should be directed first to the Executive Director, then to the Board Chairperson and finally in writing to the Board. As Chairperson, I will stop you if your comments are inappropriate or when your time has expired. The Board is here to listen and will not respond to any remarks at this meeting. If further clarification or a response is necessary, you may be contacted later. Each speaker is asked to begin by stating your first and last name. You will have three (3) minutes to address the Board [unless the time is revised and stated by the Chairperson]. Your time begins after you state your name. Our first speaker tonight is..."			
<u>Announcements and Acknowledgements</u> A. Parent volunteers for Teacher Appreciation Week- Thank You! B. Businesses and Vendors for Teacher Appreciation Week- Thank You!	Announce	Board and Executive Director	
<u>Reports</u>			
<u>Administrative Report</u> A. Executive Director's Report -  Executive Director Update May 14, 2025.pdf	Review	Executive Director	
<u>Old Business</u> A. Family Survey Update <u>New Business</u> A. Board Retreat B. Board Member Positions C. Lawn Care Service	Update Discuss Discuss Discuss	Board	
<u>Committee Reports</u> A. Facilities Committee - B. Finance Committee- a.  00. 2025-04 MFP RLA.pdf	Update Review, Vote Update	Board/Committee Member	2025/2026 Budget approval Motioned by: Alex Ranieri Seconded by: Erika Butters Unanimously Approved



May 14, 2025: Riverside Leadership Academy - Board Meeting Minutes

b. FY 26 Budget C. Governance Committee - D. Outreach Committee - Volunteer Appreciation	Update		
Closed Session			
Closed Session - Pursuant to NC GS 143.318.11 Purpose of Closed Session Discussion Item #3: 143-318.11. Closed sessions. (a) Permitted Purposes. - It is the policy of this State that closed sessions shall be held only when required to permit a public body to act in the public interest as permitted in this section. A public body may hold a closed session and exclude the public only when a closed session is required: Closed Session is not always held, but if it is, members of the public shall drop from the call and can return for the open session vote/adjournment. The Board will give their best estimate of the time needed for Closed Session, but all timing will be approximate. Personnel	Announce	Executive Director Board Members	
Action after Closed Session (if needed)			
1. 2. 3.			
Adjournment	Announce	Board President / Chair	Adjourned at: 7:04 Motioned by: Jessica Ray Seconded by: Greg Sims Unanimously Approved



May 14, 2025: Riverside Leadership Academy - Board Meeting Minutes



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April 23, 2025: Riverside Leadership Academy - Board Meeting Minutes

Board of Directors Meeting Date: April 23, 2025 @ 6:00 PM Virtual Meeting Link: meet.google.com/kgu-aypr-fbe	Action	Person	Notes
Open Session			
Meeting called to order Welcome guests & recognition	Announce	Board Chair	Called at 6:00pm
<u>Reading of Mission Statement</u> Through project based and leadership curriculums, Riverside Leadership Academy develops confident, community focused, future ready leaders. Students thrive from meaningful connections between families, school staff, and community members curated by involvement of all stakeholders.	Read the Mission Statement once the meeting is called to order.	Board Member	Read by Jessica Ray
<u>Acceptance of Meeting Minutes</u> A. Approval of April 23, 2025 Agenda B. Approval of Minutes 4/9/2025: ●  RLA - Regular Board Meeting Min... <i>*Link documents</i>		Board Members	Motioned by: Erika Butters Seconded by: Evan McConnell Unanimously Approved
<u>Public Comment/Citizen Input</u> <u>LINK TO FULL POLICY</u> “At the beginning of each Board meeting any citizen is invited to address the Board of Directors about matters related to Riverside Leadership Academy. Please be aware that disrespectful comments or comments of a personal nature directed at an individual either by name or inference, will not be allowed. If you have a personnel concern, it should be directed first to the Executive Director, then to the Board Chairperson and finally in writing to the Board. As Chairperson, I will stop you if your comments are inappropriate or when your time has expired. The Board is here to listen and will not respond to any remarks at this meeting. If further clarification or a	Read Public Comment Statement and Guidelines	Board Chair	



April 23, 2025: Riverside Leadership Academy - Board Meeting Minutes

response is necessary, you may be contacted later. Each speaker is asked to begin by stating your first and last name. You will have three (3) minutes to address the Board [unless the time is revised and stated by the Chairperson]. Your time begins after you state your name. Our first speaker tonight is..."			
<u>Announcements and Acknowledgements</u> A. Spring Jubilee- Thank you to Jessica and Nina for your volunteer time and Steven, Alex and Evan for attending, Senora Mack above and beyond effort!			
<u>Reports</u>			
<u>Administrative Report</u> A. Executive Director's Report - PDF _Executive Director Update April 23, 2025...	Present	Executive Director	
<u>New Business</u> A. Update on FY26 Budget B. CSP Marketing Report: PDF 4.22.25 RLA Marketing Report.pdf C. Summer Schedule D. Parent Survey	Review- No Action	Board	
<u>Committee Reports</u> A. Facilities Committee - B. Finance Committee- C. Governance Committee - D. Outreach Committee -		Board/Committee Member	
<u>Closed Session</u>			
Closed Session - Pursuant to NC GS 143.318.11 Purpose of Closed Session Discussion Item #3: 143-318.11. Closed sessions. (a) Permitted Purposes. - It is the policy of this State that closed sessions shall be		Executive Director Board Members	Went into closed session at 6:41pm Motioned by: Steven Evans Seconded by: Greg Sims Unanimously Approved



April 23, 2025: Riverside Leadership Academy - Board Meeting Minutes

held only when required to permit a public body to act in the public interest as permitted in this section. A public body may hold a closed session and exclude the public only when a closed session is required: Closed Session is not always held, but if it is, members of the public shall drop from the call and can return for the open session vote/adjournment. The Board will give their best estimate of the time needed for Closed Session, but all timing will be approximate. Personnel			Came out of closed session at 6:47pm Motioned by: Steven Evans Seconded by: Greg Sims Unanimously Approved
Action after Closed Session (if needed)			
1. 2. 3.			Approval of New Hires Motioned by: Jessica Ray Seconded by: Evan McConnell Unanimously Approved
Adjournment	Announce	Board President / Chair	Adjourned at 6:49pm Motioned by: Erika Butters Seconded by: Jessica Ray Unanimously Approved



April 9, 2025: Riverside Leadership Academy - Board Meeting Minutes

Board of Directors Meeting Date: April 9, 2025 @ 6:00 PM On Campus- In Person Building A Room 108	Action	Person	Notes
Open Session			
Meeting called to order Welcome guests & recognition	Announce	Board Chair	Called at 6:00pm
<u>Reading of Mission Statement</u> Through project based and leadership curriculums, Riverside Leadership Academy develops confident, community focused, future ready leaders. Students thrive from meaningful connections between families, school staff, and community members curated by involvement of all stakeholders.	Read the Mission Statement once the meeting is called to order.	Board Member	Read by Erika Butters
<u>Acceptance of Meeting Minutes</u> A. Approval of April 9, 2025 Agenda B. Approval of Minutes: 3/12/2025  RLA Regular Board Meeting Minu... 3/29/2025  RLA - Emergency Board Meeting ... <i>*Link documents</i>		Board Members	Motioned by Steven Evans Seconded by Evan McConnell
<u>Public Comment/Citizen Input</u> <u>LINK TO FULL POLICY</u> “At the beginning of each Board meeting any citizen is invited to address the Board of Directors about matters related to Riverside Leadership Academy. Please be aware that disrespectful comments or comments of a personal nature directed at an individual either by name or inference, will not be allowed. If you have a personnel concern, it should be directed first to the Executive Director,	Read Public Comment Statement and Guidelines	Board Chair	



April 9, 2025: Riverside Leadership Academy - Board Meeting Minutes

then to the Board Chairperson and finally in writing to the Board. As Chairperson, I will stop you if your comments are inappropriate or when your time has expired. The Board is here to listen and will not respond to any remarks at this meeting. If further clarification or a response is necessary, you may be contacted later. Each speaker is asked to begin by stating your first and last name. You will have three (3) minutes to address the Board [unless the time is revised and stated by the Chairperson]. Your time begins after you state your name. Our first speaker tonight is..."			
<u>Announcements and Acknowledgements</u> A. Pirate Perches delivered on 4/3/25 B. Ms. Bass and parent shout outs to Mr. Parker and Mrs. Stephenson			
<u>Reports</u>			
<u>Administrative Report</u> A. Executive Director's Report -  _Executive Director Update April 9, 2025.pdf		Executive Director	
<u>Old Business</u> A. Family Survey B. Teacher Appreciation- Board Participation <u>New Business</u> A. Called meeting late April for Budget Review B. Testing Plans C. Federal Certification for Title VI D. Add Signers to Truist Account	Review	Board	
<u>Policies</u> A.  2.006 Dress Code Policy - RLA.pdf	Revision- Action	Board	Motioned by Jessica Ray Seconded by Steven Evans
<u>Committee Reports</u>		Board/Committee	



April 9, 2025: Riverside Leadership Academy - Board Meeting Minutes

A. Facilities Committee - updates B. Finance Committee meeting 4/14/2025 C. Governance Committee - updates D. Outreach Committee - updates		Member	
Closed Session			
Closed Session - Pursuant to NC GS 143.318.11 Purpose of Closed Session Discussion Item #3: 143-318.11. Closed sessions. (a) Permitted Purposes. - It is the policy of this State that closed sessions shall be held only when required to permit a public body to act in the public interest as permitted in this section. A public body may hold a closed session and exclude the public only when a closed session is required: Closed Session is not always held, but if it is, members of the public shall drop from the call and can return for the open session vote/adjournment. The Board will give their best estimate of the time needed for Closed Session, but all timing will be approximate. Personnel		Executive Director Board Members	6:50pm Motioned to go into closed session by Steven Evans Seconded by Jessica Ray 7:06pm Motioned to come out of closed session by Steven Evans Seconded by Jessica Ray
Action after Closed Session (if needed)			
1. 2. 3.			Motion to approve new hires Alex Ranieri Seconded by Evan McConnell
Adjournment	Announce	Board President / Chair	Motioned by Steven Evans Seconded by Alex Ranieri



April 9, 2025: Riverside Leadership Academy - Board Meeting Minutes





March 29, 2025: Riverside Leadership Academy - Board Meeting Minutes

Board of Directors Meeting Date: March 29, 2025 @ 9:00 AM Virtual: Google Meet joining info Video call link: https://meet.google.com/yvu-isdw-rpt Or dial: (US) +1 720-500-4010 PIN: 383 787 710# More phone numbers: https://tel.meet/yvu-isdw-rpt?pin=5765397060694	Action	Person	Notes
Open Session			
Meeting called to order Welcome guests & recognition	Announce	Board Chair	
<u>Reading of Mission Statement</u> Through project based and leadership curriculums, Riverside Leadership Academy develops confident, community focused, future ready leaders. Students thrive from meaningful connections between families, school staff, and community members curated by involvement of all stakeholders.	Read the Mission Statement once the meeting is called to order.	Board Member	Steven read mission statement.
<u>Acceptance of Meeting Minutes</u> A. Approval of March 29, 2025 Agenda <i>*Link documents</i>		Board Members	Alex motions Jess seconds approved
<u>Public Comment/Citizen Input</u> <u>LINK TO FULL POLICY</u> "At the beginning of each Board meeting any citizen is invited to address the Board of Directors about matters related to Riverside Leadership Academy. Please be aware that disrespectful comments or comments of a personal nature directed at an individual either by name or inference, will not be allowed. If you have a personnel	Read Public Comment Statement and Guidelines	Board Chair	



March 29, 2025: Riverside Leadership Academy - Board Meeting Minutes

concern, it should be directed first to the Executive Director, then to the Board Chairperson and finally in writing to the Board. As Chairperson, I will stop you if your comments are inappropriate or when your time has expired. The Board is here to listen and will not respond to any remarks at this meeting. If further clarification or a response is necessary, you may be contacted later. Each speaker is asked to begin by stating your first and last name. You will have three (3) minutes to address the Board [unless the time is revised and stated by the Chairperson]. Your time begins after you state your name. Our first speaker tonight is..."			
Reports			
<u>New Business</u> A. Facilities		Board	Steven Proposed acceptance of low voltage quote from Hubric, Acceptance of locations of fence proposed locations for quoting with addition of wheels on dumpster gates and area around future site of playground equipment, acceptance of the signage design and install of electrical box and photo cell above the entry door for future signage. Steven motioned Greg second approved
<u>Committee Reports</u> A. Facilities Committee B. Finance Committee C. Governance Committee D. Outreach Committee		Board/Committee Member	
<u>Closed Session</u>			
Closed Session - Pursuant to NC GS 143.318.11 Purpose of Closed Session Discussion Item #3: 143-318.11. Closed sessions. (a) Permitted Purposes. - It		Executive Director Board Members	Steven Motioned Greg Second



March 29, 2025: Riverside Leadership Academy - Board Meeting Minutes

is the policy of this State that closed sessions shall be held only when required to permit a public body to act in the public interest as permitted in this section. A public body may hold a closed session and exclude the public only when a closed session is required: Closed Session is not always held, but if it is, members of the public shall drop from the call and can return for the open session vote/adjournment. The Board will give their best estimate of the time needed for Closed Session, but all timing will be approximate. Personnel			Passed
Action after Closed Session (if needed)			
1. 2. 3.			
Adjournment	Announce	Board President / Chair	



March 12, 2025: Riverside Leadership Academy - Board Meeting Minutes

Board of Directors Meeting Date: March 12, 2025 @ 6:00 PM On Campus- In Person Building A Room 108	Action	Person	Notes
Open Session			
Meeting called to order Welcome guests & recognition	Announce	Board Chair	Called to order: 6:01pm
<u>Reading of Mission Statement</u> Through project based and leadership curriculums, Riverside Leadership Academy develops confident, community focused, future ready leaders. Students thrive from meaningful connections between families, school staff, and community members curated by involvement of all stakeholders.	Read the Mission Statement once the meeting is called to order.	Board Member	Read by: Alex Ranieri
<u>Acceptance of Meeting Minutes</u> A. Approval of March 12, 2025 Agenda B. Approval of Minutes: February 12, 2025 •  RLA - Regular Board Meeting Min... <i>*Link documents</i>		Board Members	Motioned by: Steven Evans Second: Nina Banfield Arrington Vote: Unanimous Approval
<u>Public Comment/Citizen Input</u> <u>LINK TO FULL POLICY</u> "At the beginning of each Board meeting any citizen is invited to address the Board of Directors about matters related to Riverside Leadership Academy. Please be aware that disrespectful comments or comments of a personal nature directed at an individual either by name or inference, will not be allowed. If you have a personnel concern, it should be directed first to the Executive Director, then to the Board Chairperson and finally in writing to the Board. As Chairperson, I will stop you if your comments are inappropriate or when your time has expired. The Board is here to listen and will not respond to any remarks at this meeting. If	Read Public Comment Statement and Guidelines	Board Chair	



March 12, 2025: Riverside Leadership Academy - Board Meeting Minutes

further clarification or a response is necessary, you may be contacted later. Each speaker is asked to begin by stating your first and last name. You will have three (3) minutes to address the Board [unless the time is revised and stated by the Chairperson]. Your time begins after you state your name. Our first speaker tonight is..."			
<u>Announcements and Acknowledgements</u> Volunteers for Mardi Gras Festival- Thank you!			
<u>Reports</u>			
<u>Administrative Report</u> A. Executive Director's Report -  Executive Director Update March 12, 202... B. Testing Calendar		Executive Director	94 accepted 48 started registration 44 offer out 3 completed 59 waitlisted Sex education - standard teaching recommendation (whatever we are teaching needs to be in a binder in the Front office for parents to look through). Discussed options for the testing dates, possible field trips To free up rooms for testing.
<u>New Business</u> A. Foundation Board Members B. Family and Staff Survey C. Volunteer Appreciation Event D. Teacher Appreciation E. Lottery Update F. Employment Contracts G. Roof Color Selection	Review	Board	Foundation: Restructuring and new board members New: Danielle Shaw, Nina, Alex, Evan President: Evan McConnell Vice President: Erika Butters Family and Staff Survey: In google folder, go over parent survey to be sent out.



March 12, 2025: Riverside Leadership Academy - Board Meeting Minutes

			Volunteer Appreciation Event: Hot dog/burgers at the school. Get donations from Grocery stores for the food. Get grill donations (Piggly Wiggly). End of year. Turning this over to the outreach committee. Teacher Appreciation: Using swag money for the teachers, food, snacks, massages, hydration station and prizes. Roof Color and trim: stone white Request to get a groundskeeper (Greg is going to get quotes from different businesses) Motioned: Alex Ranieri Second: Evan McConnell Vote: Unanimous approval
<u>Policies</u> A. Revised_RLADrug&AlcoholFreeWorkplace... B. DRAFT_ 3.001 Employee Agreements Hiri... C. DRAFT_ Required DT 3.001 Employee Agr... D. 1.006 Student_Parent_Guardian Grievanc... E. 1.007 Employee Grievances - RLA.pdf	Review	Board	Motion to accept draft C in replacement of our current 3.001 in conjunction with draft A. Motioned: Greg Sims Second: Evan McConnell Vote: Unanimous approval
<u>Committee Reports</u> A. Facilities Committee- updates B. Finance Committee a. CSP Monthly Financial Report b. 00. 2025-02 MFP RLA.pdf C. Governance Committee- D. Outreach Committee- updates E. Personnel Committee- updates		Board/Committee Member	

Closed Session



March 12, 2025: Riverside Leadership Academy - Board Meeting Minutes

Closed Session - Pursuant to NC GS 143.318.11 Purpose of Closed Session Discussion Item #3: 143-318.11. Closed sessions. (a) Permitted Purposes. - It is the policy of this State that closed sessions shall be held only when required to permit a public body to act in the public interest as permitted in this section. A public body may hold a closed session and exclude the public only when a closed session is required: Closed Session is not always held, but if it is, members of the public shall drop from the call and can return for the open session vote/adjournment. The Board will give their best estimate of the time needed for Closed Session, but all timing will be approximate. Personnel		Executive Director Board Members	Motioned to go into closed: Alex Raneiri Second : Steven Evans Went into closed session at 7:52pm Vote: Unanimous Motioned to come out of close: Alex Raneiri Second: Steven Vote: Unanimous Came out of closed session at 7:54 Motioned to except the new performing arts teacher for 25/26 school year Motioned: Steven Evans Second: Nina Banfield Arrington 7:54 adjourned Motioned: Greg Sims Second: Evan McConnell Vote: Unanimous
Action after Closed Session (if needed)			
1. 2. 3.			
Adjournment	Announce	Board President / Chair	



February 12, 2025: Riverside Leadership Academy - Board Meeting Agenda

Board of Directors Meeting Date: February 12, 2025 @ 6:00 PM On Campus- In Person Building A Room 108	Action	Person	Notes
Open Session			
Meeting called to order Welcome guests & recognition	Announce	Board Chair	Meeting called to order 6:01pm
<u>Reading of Mission Statement</u> Through project based and leadership curriculums, Riverside Leadership Academy develops confident, community focused, future ready leaders. Students thrive from meaningful connections between families, school staff, and community members curated by involvement of all stakeholders.	Read the Mission Statement once the meeting is called to order.	Board Member	
<u>Acceptance of Meeting Minutes</u> A. Approval of February 12, 2025 Agenda B. Approval of Minutes: 12/11 Regular Board Meeting-  RLA - Regular Board Meeting MI... <i>*Link documents</i>		Board Members	Motion by Steven Second by Greg Vote passes unanimously
<u>Public Comment/Citizen Input</u>	Read Public Comment Statement and Guidelines	Board Chair	No public in attendance
<u>Announcements and Acknowledgements</u> Recognize Lead Teachers Thank you to Hubrich for Sponsorship- Raise the Bar for Riverside Event			



February 12, 2025: Riverside Leadership Academy - Board Meeting Agenda

Reports			
Administrative Report A. Executive Director's Report - PDF Executive Director Update February 12, 2...		Executive Director	
New Business A. Foundation Board Discussion B. Committee Discussion C. Electrical Layout for Classrooms D. Elevator and Counter Top Color Selection E. Carolina Modular Bills	Vote	Board	Motion to merge outreach committee with the foundation by Steven, seconded by Jess, passes unanimously Motion to merge governance & personnel committee by Alex, seconded by Steven, passes unanimously Elevator finishes selected. Memphis Grey & Concord Walnut Carolina Modular bills to be discussed on OAC call 2/13/25
Policies A. PDF Redline Revision- 2024 TitleIX.Comprehen... PDF DRAFT 3.002 Criminal History - RLA.pdf PDF DRAFT 1.010 Board Criminal Background ...	Vote	Board	Motion to approve both criminal background check amendments by Steven, seconded by Greg, passes unanimously Motion to approve 2020 revision to Title IX policy by Greg, seconded by Jess, passes unanimously
Committee Reports A. Facilities Committee- updates B. Finance Committee a. CSP Monthly Financial Report PDF 00. 2024-12 RLA MFP.pdf b. PDF 00. 2025-01 MFP RLA.pdf C. Governance Committee- DRAFT 3.001 Employee Agreements Hirin... a. Employment Contract Templates D. Outreach Committee- updates E. Personnel Committee- updates		Board/Committee Member	



February 12, 2025: Riverside Leadership Academy - Board Meeting Agenda

Closed Session

Closed Session - Pursuant to [NC GS 143.318.11](#)

Purpose of Closed Session Discussion Item #3:

143-318.11. Closed sessions. (a) Permitted Purposes. - It is the policy of this State that closed sessions shall be held only when required to permit a public body to act in the public interest as permitted in this section. A public body may hold a closed session and exclude the public only when a closed session is required:

Closed Session is not always held, but if it is, members of the public shall drop from the call and can return for the open session vote/adjournment.

The Board will give their best estimate of the time needed for Closed Session, but all timing will be approximate.

Personnel
New Board Member

Executive Director
Board Members

7:27pm motion by Greg to enter closed session, seconded by Steven, passes unanimously

7:28pm motion by Greg to leave closed session, seconded by Jess, passes unanimously

Motion to approve Nina Arrington as a new board member by Greg, seconded by Steven, passes unanimously

Action after Closed Session (if needed)

- 1.
- 2.
- 3.

Adjournment

Announce

Board President / Chair

7:42pm motion to adjourn by Greg, seconded by Steven, passes unanimously