

### **3.000 EQUAL OPPORTUNITY EMPLOYER**

The Riverside Leadership Academy Board of Directors and its employees shall not discriminate against any employee, applicant for employment based on age, race, color, national or ethnic origin, religion, disability, sexual orientation, gender/gender identity, family status, socioeconomic background, creed, veteran status, or any other characteristic prohibited by law, except where it is an occupational qualification.

Riverside Leadership Academy is an equal opportunity employer and will not discriminate against any applicant, contractor or employee on the basis of age, race, color, national or ethnic origin, religion, disability, sexual orientation, gender/gender identity, family status, socioeconomic background, creed, veteran status, or any other characteristic prohibited by law, except where it is an occupational qualification.

This policy extends to all terms, conditions and privileges of employment as well as the use of the school's facilities and participation in all activities sponsored by the school. It is also Riverside Leadership Academy's policy to ensure that employment decisions are made on the basis of merit, performance competence and other non-discriminatory factors with regard to any and all terms of conditions of employment, including recruitment, hiring, compensation, promotions, demotions, assignments, trainings, layoffs, and terminations.